



ENVIRONMENTAL POLICY

Our commitment to the Environment and reducing energy and waste:

WSR recycling Limited recognise that care for the environment is an integral part of its business. The core activity for WSR Recycling Limited is to reclaim and recycle wherever possible and WSR Recycling Limited accept that its actions also have an impact on the local environment. To sustain its business with a long term future, WSR Recycling Limited believe it must manage its business to minimise the site's impact on its employees, neighbours and the environment.

WSR Recycling Limited will achieve its aims by operating to the following principles:

- WSR Recycling Limited is committed to continual improvement in environmental performance, not only when considering new projects, but also for our current activities;
- WSR Recycling Limited will implement appropriate management techniques to ensure environmental improvements are measurable and communicated not just to employees at all levels, but also outside parties who may be interested;
- WSR Recycling Limited will provide training so employees can operate efficiently and understand the effect their roles can have on the operations carried out on site and their surrounding environment;
- WSR Recycling Limited will strive to develop an open and effective relationship with its regulators, customers, the local community and anybody who is interested in the impact of the site on their life;
- WSR Recycling Limited will seek to eliminate or reduce waste where possible in all its business areas;
- all activities carried out will be in compliance with current legislation as a minimum standard and unavoidable waste streams will disposed of responsibly;

WSR Recycling Limited is located on a former contaminated chemical site and demonstrates how such a site can be re-used to provide waste recycling in a safe and sustainable environment.

Environmental Management Strategy (EMS)

WSR Recycling Limited recognises that all its actions have environmental impacts and its organisation has a role to play in protecting the environment.

WSR Recycling Limited's staff and Suppliers will consider the effect of all its activities on the environment. As such, WSR Recycling Limited has developed practical initiatives to realise this policy which are outlined in this document.

WSR Recycling Limited is endeavouring to meet the UK Sustainable Community Strategy 'Securing the Future' which sets out the way that the organisation can lead by example by delivering the following objectives:

- Effective protection of the environment;
- Prudent use of natural resources;
- progress which recognises the needs of everyone

As a consequence, the WSR Recycling Limited EMS policy strives to comply with current legislation.

Merseyside ENworks Environmental recommendations

WSR Recycling Limited are in the process of expanding its current site and have enlisted companies to design and propose the new plant to environmental good practice criteria (BREEAM standards) that is beneficial to WSR Recycling Limited in a number of ways.

WSR Recycling Limited's recycling facility has a number of sustainable features that illustrate this;

- Water Bore Hole Resource which is utilised throughout the site
- Rainwater Harvest system
- Night timers to close down IT and Printers
- Automatic lighting management with sensors in designated areas
- Real time "Smart metering" energy data feedback
- An annual renewable energy survey to invest in solar power panels
- Velux windows to third floor in offices to maximise natural and low energy lighting

At present, WSR Recycling Limited is committed to achieving the ISO14001 accreditation in environmental management.

Working in partnership with Groundwork on our EMS.

WSR Recycling Limited are working with Groundwork in partnership with the ENworks programme and Groundwork Trust Merseyside, which provides free resource efficiency reviews that can result in identifying and prioritising environmental improvements within our organisation. WSR Recycling Limited is implementing identified actions that have resulted in direct financial savings for example the Water Bore Hole to improve dust suppression.

Staff Awareness of the EMS

Every member of staff upon their induction is informed of the Energy Management Strategy (EMS) and their individual responsibility is co-ordinated to ensure the effectiveness of this strategy. The implementation and promotion of the EMS within the workforce and the wider community is the responsibility of the Director of WSR Recycling Limited.

Transport and Travel

WSR Recycling Limited is committed to buying the most technically advanced vehicles on reducing CO2 emissions. In addition, WSR Recycling Limited has GPS tracking and locational software which monitors running time, idling time and tracking time.

WSR Recycling Limited also encourage an *engine off* policy. WSR Recycling Limited has a Liquid Management Services (LMS) system that relates fuel usage to tachograph and fuel temperature information whereby all drivers are monitored for vehicle economy. This enables WSR Recycling Limited to measure safety, economy of fuel and safe driving.

WSR Recycling Limited is committed to low energy use with regards to its staff travel and student transport arrangements. As such, WSR Recycling Limited operate and promote a pooled car policy whereby staff share vehicles as and when appropriate.

- Promotion of shared vehicles
- Use of public transport where appropriate
- Park and Ride facilities when available

Measurement and Management of EMS

WSR Recycling Limited uses a Smart Meter to display energy consumption on the site.

WSR Recycling Limited is committed to making energy efficiencies within buildings through improved insulation and energy management motion sensors in designated areas.

With regard to vehicle management WSR Recycling Limited uses the LMS system that relates fuel usage to tachograph and fuel information whereby all vehicles and drivers are monitored for vehicle efficiency, economy and safety. This enables WSR Recycling Limited to measure safety, economy of fuel and safe driving on a monthly basis. WSR Recycling Limited's aim is a downward trajectory in its use of vehicle fuel and other energy usage and consequently the current benchmark standard for Drivers to reduce fuel use is as follows:

Vehicle Unladen Weight (in tonnes)	Miles per Gallon Benchmark
12	12
18	10
32	7

In addition, the WSR Recycling Limited staff appraisal system use a Traffic Light System to provide feedback on the achievement of specific environmental and sustainability

targets relating to, CO2 emissions, reductions in vehicle fuel use, and general energy related efficiencies.

Annual review of our Policy Commitment

WSR Recycling Limited strives for continuous improvement as part of its EMS commitment and therefore review this policy annually to include investments in alternative and renewable energy sources that continue to minimize energy usages. The company Director, Mr Prescott, is responsible for delivering WSR Recycling Limited's environmental targets and achieving the reduction in the use of fuel and energy by the company as set out in this policy.

The achievement of these policy objectives are reported to the Board of WSR Recycling Limited on a quarterly basis.

Review Date: January 2013